

In Pursuance of Clause (3) of Articles 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 1508/C.R.1373/LAB-5, dated the 24th November 2008 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

C. R. GOSAVI,  
Deputy Secretary to Government.

### **INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Mantralaya, Mumbai 400 032, dated the 24th November 2008

#### **NOTIFICATION**

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA. 1508/C.R. 1373/Lab-5.—Whereas certain Employer Agencies employing Security Guards in Brihanmumbai and Thane District have applied for grant of exemption for the Security Guards employed by them, under section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) (hereinafter referred to as the said Act) on grounds that the said Security Guards are in the enjoyment of benefits, which are on the whole, more favourable to them than the benefits provided by the said Act or the Scheme made thereunder ;

And whereas, there are some agencies who do not intend to start business illegally have approached the State Government with a written undertaking that they will comply with all the terms and conditions which may be specified by Government from time to time in the Notification granting exemption to their Security Guards, if exemption is granted to them ;

And whereas, the Government of Maharashtra, after consulting the Advisory Committee has formed an opinion that the said Security Guards which have already been employed by such employer agencies are in the enjoyment of benefits, which are on the whole more favourable to them than the benefits provided by the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, (hereinafter referred to as the said Scheme).



Now, therefore, in exercise of the powers conferred by Section 23 of the said Act, the Government of Maharashtra hereby exempts from the operations of all or any of the provisions of the Act and the Scheme, the Security Guards employed or to be employed by the employer agency specified in Sr. No. 1 of the Schedule-I, appended herewith and deployed to the Principal Employer mentioned in Schedule-I appended herewith for a period of 3 years from the date of application of this Notification in the *Official Gazette* subject to the condition as prescribed in Schedule-II.

However, they should fulfill the conditions mentioned in Schedule-II within a period of 3 months from the date of Publication of this Notification. Otherwise, the exemption given to the said Security Guards will stand automatically cancelled. In such case, the Principal Employer who is engaging Security Guards of whose exemption is cancelled as above shall get himself registered with the Board as provided under Clause 13 (1) (a) of the Scheme and also get registered the Security Guards with the Board whose exemption is cancelled and engaged those Security Guards for his establishment while registering such Guards Board shall follow directions issued by the Government in respect of registration of the Guards.

1. Name and Address of the Agency : M/s. Vigilante Services Pvt., Ltd.,  
206/207, Marine Chambers,  
43, New Marine Lines,  
Mumbai 400 020.
2. Name and Address of the owner/ : Shri Mansur Aftab Khan,  
Head of the Agency.  
301, Veena Towers,  
Opp. Colaba Post Office,  
Colaba, Mumbai 400 005.